



## Why NADBank?:

Interns at NADBank have the opportunity to support sustainable development and the transition to a greener economy, while also advancing their own career goals. As an international organization, NADBank is a unique institution that helps preserve, protect and enhance the environment of the U.S.-Mexico border region to advance the well-being of the people of both countries.

Through a culture of excellence, diversity, respect, and collaboration, the NADBank team develops cutting-edge financial products and programs to achieve its mission. NADBank plays an essential role in the discussion and resolution of binational environmental issues, which contributes to the vitality of the broader U.S.-Mexico relationship.

## How do I apply?

Interested candidates may submit their letter of interest with their top two fields of interest and their resume to: [careers@nadb.org](mailto:careers@nadb.org) or through [LinkedIn](#) by March 20, 2024.



**The internship program at the North American Development Bank (NADBank) offers recent or soon to be graduates with valuable knowledge and substantive learning experiences in their chosen field.**

## What you'll do:

Whether your passion is in the field of communications, international relations, finance, accounting, mathematics, business, administration, data analytics, economics, engineering (mechanical, civil, industrial, agricultural), environmental science, legal studies, agricultural studies, strategic planning, we have a place for you.



## Eligibility?

To be eligible for an internship at NADBank, candidates must be enrolled in an accredited college or university or must be a recent graduate.

As an International Organization governed by the U.S. and Mexico, the intern must be a citizen or permanent resident of either country.

NADBank is committed to providing equal opportunities in employment and promotional opportunities that embraces diversity based on race, color, gender, religion, age, sexual orientation, gender identity or expression, disability, social status, political affiliation, or nationality subject to any Bank member country.

## Other Information

NADBank has two offices; one located in San Antonio, Texas and another in Juarez, Chihuahua, Mexico. A majority of the internships will be available only in San Antonio.

Interns will receive an hourly stipend. Travel and lodging expenses are not covered through this program.

Successful candidates will exhibit:

- ☐ Commitment to the Bank's environmental and development mission
- ☐ Commitment to the highest ethical professional standards
- ☐ Commitment to binational collaboration
- ☐ Ability to effectively and independently organize and manage multiple assignments
- ☐ Demonstrate strong communication skills.
- ☐ Demonstrate strong written communication skills.
- ☐ Ability to thrive in and contribute to a bicultural and inclusive work environment
- ☐ Spanish competency preferred

***Selected applicants will undergo an interview process after the application period is closed.***